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### Press Release

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### FOR IMMEDIATE RELEASE

#### **West Goshen Township Hires PA Chiefs' Association for Search** *Township starts search for new Chief of Police*

WEST CHESTER, PA (July 17, 2020) — With the scheduled 2021 retirement of West Goshen Township Chief of Police Joseph Gleason, the Township Board of Supervisors has partnered with the Pennsylvania Chiefs' of Police Association to assist the Township in the search for a new Chief of Police. Chief Gleason has been with the West Goshen Township Police Department since 1981 and has been promoted repeatedly over his tenure. Gleason was appointed Chief of Police in 2011.

The Board of Supervisors and the PA Chiefs' Association will conduct a regional search of internal and external candidates. A search committee, composed of several Supervisors and community stakeholders will work with the PA Chiefs' Association to bring the best candidates forward for consideration by the full Board of Supervisors.

The PA Chiefs' Association is a professional organization of Chiefs of Police and other executives of police, public safety, and law enforcement organizations from across the Commonwealth of Pennsylvania. The Association promotes the professional and personal development of its members through innovative services, training, and peer counseling. The Pennsylvania Chiefs of Police Association is a non-profit 501C-3 organization.

The Association has been involved in providing services since 1995. During that time, the Association has conducted hundreds of Executive Level Chief of Police Searches. The Association has a vested interest in locating not only the best qualified candidates for a municipality, but also a leader who is a good fit for a community.

The processes that the Association uses will typically last 60 to 120 days. The Association, in coordination with Township search committee, will manage all aspects of this search, from advertising for the position to the final selection process. The steps that the Association employs will be both fair and transparent culminating in a rigorous and challenging testing process for the candidate.

The Chief of Police is an extremely important person for any police department and for the residents of that community. The Association looks forward to working with the Board of Supervisors and the Township search committee to assist them in finding the right person.

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